



GLASGOW KELVIN COLLEGE

Engineering Modern Apprenticeships

SDS-Approved • Nationally Recognised • Fully Funded



Fully funded
workforce
development



Structured
academic &
workplace
integration



Competency-based
assessment



Dedicated assessor
support



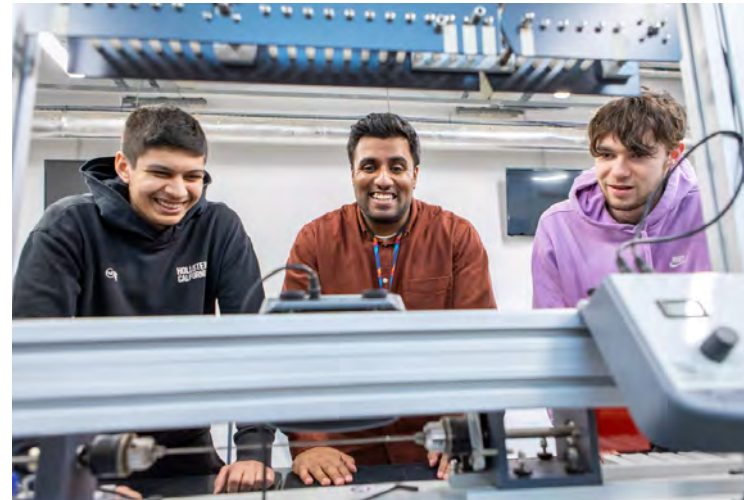
Nationally
recognised
apprenticeship
certification

NOWHERE LIKE KELVIN



WHY CHOOSE A MODERN APPRENTICESHIP?

A Modern Apprenticeship is one of the most effective ways to grow your engineering team. We handle the academic side — you provide the workplace experience. Together, we help to develop a fully qualified employee whose skills are shaped around your business from day one. Your apprentice earns a nationally recognised qualification while gaining formal certification of the real competencies they develop on the job.



WHAT MAKES GLASGOW KELVIN DIFFERENT

Glasgow Kelvin has built a distinctive Modern Apprenticeship designed around your needs as an employer rather than college convenience.

Here is what sets us apart



AVAILABLE PATHWAYS FROM AUGUST 2026

Glasgow Kelvin is the only college in Scotland to offer Engineering Modern Apprenticeships across all three of the following pathways, all SDS-approved and delivered at SCQF Level 7.

Pathway	SCQF Level	Delivery
A. Engineering Asset Lifecycle and Maintenance	Level 7	Day release
B. Engineering Manufacturing and Fabrication	Level 7	Day release
C. Engineering Technical Support	Level 7	Day release

Unmatched Breadth of Engineering Disciplines



- This is ideal if you have mixed or multi-disciplinary engineering teams
- It helps support multi-skilled engineers rather than narrow single-craft training
- The Engineering Practice pathway provides a systems-based route aligned to modern maintenance roles cutting across traditional disciplines

This flexibility allows the apprenticeship to be tailored to your requirements and aligned to the apprentice's job role and sector — whether that is mechanical, electrical, building services or a cross-disciplinary maintenance role.



QUALIFICATIONS WITHIN THE APPRENTICESHIP

Glasgow Kelvin can deliver the following NC and HNC qualifications as part of the Modern Apprenticeship. The qualification is tailored to the apprentice's job role, employer sector and the relevant MA pathway framework.

Qualification	SCQF Level
NC Engineering Practice	Level 5
HNC Mechanical Engineering	Level 7
HNC Electrical Engineering	Level 7
HNC Building Services Engineering	Level 7

Full NC or HNC Qualifications— All Within One Provider



- Your Apprentice can choose from SCQF Level 5 (NC) or Level 7 (HNC) across all disciplines
- You can choose the best entry level for the apprentice and they can upskill progressively over time
- The MA can help retain talent through to technician-level capability with no need to change provider
- The programme can help to support long-term workforce planning and employee retention

Flexibility is at the heart of our model. An apprentice on the Mechanical MA framework can, for example, complete the multi-disciplinary NC Engineering Practice — gaining broader workplace skills while remaining fully compliant with their registered pathway. This is not standard practice across the sector.



RPL Route: Accelerated Apprenticeships for Experienced Staff



- The recognition of Prior Learning (RPL) route is available for experienced employees — improvers, mates or semi-skilled operatives
- This reduces the duplication of learning for staff who already have significant industry experience
- It enables faster skills formalisation without losing workplace productivity
- It can support retention of experienced employees through structured progression

HOW THE APPRENTICESHIP IS STRUCTURED

Here's how the MA breaks down by year - three integrated components delivered typically over three years. Together they develop academic knowledge, practical hands-on skills, and formally recognised workplace competence.



Years 1 & 2: NC or HNC Qualification

- Academic study at SCQF Levels 5–7 depending on entry qualifications
 - Covers Mechanical & Manufacturing, Electrical & Electronic, or Building Services Engineering
 - Delivered day-release — one day per week at Glasgow Kelvin College, Springburn campus
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Year 3: Performing Engineering Operations (PEO)

- College-delivered practical qualification building hands-on skills specific to the apprentice's MA route and job role
 - Significantly enhances practical capability in addition to the NC/HNC
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Years 1 to 3: Engineering Diploma (Work-Based Assessment)

- Competency-focused, work-based assessment mapped against National Occupational Standards (NOS)
 - Apprentices generate evidence from their day-to-day role — assessed in your workplace, not a classroom
 - Dedicated Glasgow Kelvin assessors support both apprentices and employers throughout
 - Successful completion earns nationally recognised apprenticeship certification and time-served recognition (Trade Papers via Enginuity)
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Purpose-Built NC Engineering Practice for Apprentices



- Our NC Engineering Practice (SCQF Level 5) is designed specifically for Engineering Modern Apprentices
- It integrates mechanical and electrical principles, maintenance, testing, measurement, hydraulics, pneumatics and fault-finding
- Uniquely, apprentices can complete this broad multi-disciplinary NC while remaining registered on a single-discipline MA framework
- It delivers broader workplace capability with full framework compliance

HOW THE APPRENTICESHIP WORKS

For you, the employer >>>

- Register your interest and discuss your workforce needs with our Apprenticeship team
- We match your apprentice to the most appropriate pathway and qualification
- Apprentices attend Glasgow Kelvin College one day per week on a day-release basis
- You provide on-the-job training and workplace mentoring for the remaining four days
- Competence is assessed in the workplace by our assessors so no disruption to your operations
- On successful completion, your apprentice holds both a national NC/HNC and the Modern Apprenticeship certificate

Funding and costs >>>

Engineering Modern Apprenticeships are fully funded by Skills Development Scotland for eligible apprentices. Funding is subject to available SDS places and meeting eligibility criteria but our team will guide you through the process.



Benefits for the Apprentice

- Time-served recognition (Trade Papers – Enginuity)
- NC/HNC included within the apprenticeship
- Enhanced practical skills through PEO
- Work-based competence formally recognised
- Clear progression opportunities



REGISTER YOUR INTEREST

Contact our dedicated Apprenticeship team today to discuss how we can tailor an apprenticeship pathway to your workforce needs.

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Scan the QR code
to find out more about
our Modern Apprenticeship:

